

3<sup>rd</sup> January 2020

Chief Constable Andy Marsh QPM  
Avon & Somerset Constabulary

Dear Andy

Further to the process for an interim CEO, Mark Simmonds has been appointed; this means that he will be unable to continue as the PCC's s151 officer.

I am writing to request that the Avon & Somerset Constabulary s151 acts also as s151 to the Police and Crime Commissioner on an interim basis until a substantive CEO is appointed by the next Police and Crime Commissioner.

Mark will continue to advise me on key financial risk and issues as Chief Executive Officer and will continue to lead on pension and treasury issues for the OPCC.

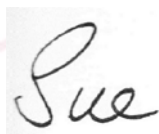
I understand that Mark has discussed the requirements of the role with Nick.

We value our good working relationships with you and Nick and would not wish to take advantage of these. We will seek to manage this interim period in a respectful and balanced manner to allow the statutory functions to operate without placing an undue burden on Mark or Nick.

I would stress that I am holding the substantive post of PCC's S151 officer open and that Mark may return to this role if he does not carry on as CEO in the future.

Thank you for your support in this interim period

Yours sincerely



**Sue Mountstevens**  
Police and Crime Commissioner  
for Avon and Somerset